

Carve (Y)our Future® Program



Training 7: In-Depth On Authenticity, Vulnerability, Leadership & Your Mission In Life

Part Of Building Block 3: Mastery
Part Of Cycle 3: Why Ego Won't Help

About The Carve (Y)our Future® Program

As a result of our experiences during the missions we conduct with **Vade Ad Cor**, we created the **Carve (Y)our Future® Program**. Via **Inscriptio**, a division of Vade Ad Cor, the program is offered to the market.

Our Goal!

Creating **Value Adding** and **Resilient Individuals...! Why?**

Because when you have enough value-adding and resilient individuals, **you can shape your personal path, help define your company's successes, and overall contribute to tomorrow's smarter world**. These three elements constitute the **Carve (Y)our Future® Program**.

The full cycle is a **Multi-Year Program**, but each training can be followed as a **separate but full-fledged chapter**. It consists of three **Building Blocks**.

- **Foundation:**
 - Year 1, Cycle 1, 3 Trainings, 9 Training Days.
- **Growth:**
 - Year 2, Cycle 2, 3 Trainings, 9 Training Days.
- **Mastery:**
 - Year 3, Cycle 3, 3 Trainings, 9 Training Days.

Where Do You Need To Step In?

This generally depends on the following:

- The development phase you are in with your company.
- The complexity of the organizational and transformational challenges ahead can be tame, critical, or wicked in nature.
- Your own professional development level.
- The human consciousness level you are at, at this point of your life.

Cycle 3: Why Ego Won't Help

There are three trainings offered in this cycle.

- **Training 7:** In-Depth On Authenticity, Vulnerability, Leadership & Your Mission In Life, 3 Days.
- **Training 8:** In-Depth On Politics, Power Play, Ethics & Integrity, 3 Days.
- **Training 9:** In-Depth On Advancers, Strategy Execution, Trusted Advisory & Selling Transformation, 3 Days.



Why Is This Training Program Different?

- Some of the challenges you are confronted with are not solvable using 'normal approaches', standard methodologies and tools. In fact "Business Transformation", when looked at in its full maturity, is a very broad domain.
- The full program follows a logical pattern, to help you keep your overview and to connect the dots.
- We give you some pre-read work and ask you to prepare your own case relating to the specific training you will be attending.
- We give you a detailed syllabus, but only show the models 'real live' that will help you to get your head (and hands) around the topics you are facing.
- You will also learn how your peers in other organizations are doing and what they face.

Simply put:

We look at your challenges in a **down-to-earth** and **pragmatic way**, allowing **multiple angles**, and using **the experience of the participants and the trainer**.

Most of all, **we liberate what is inside you**, but what you don't yet understand or show, **in order to deal with the topics at hand**.

Training Content

The main topics we will handle, refer to and/or look at are:

- Standing your ground, being authentic, and still earning your money. Guiding questions and exercises on character and how to present yourself.
- Reflections on being vulnerable and having the courage to change your "dominant bus driver". Understanding that very strong leaders allow courageous people, to be vulnerable...!
- The six leadership styles and their motivational impact.
- Leadership skills that are missing today and future leadership skills that need to be, rapidly developed.
- Why you need strategists to lead business transformation. How you can attract them and more importantly, retain them?
- Building collective leadership via Theory U. The challenging path of letting go and letting come, requires a different kind of listening and observing.
- Core reflections on authentic, serviceable, and situational leadership. Steven Covey's dependency forms, his seven habits, and how this leads to effective leadership.
- Becoming an effective leader however, requires much time and effort.
- Something on ... finding your true path...!
- What does nature teaches us about healthy environments to thrive and grow in?

Facilitator

Marc Van Obberghen, Strategic Transformational Leader & Seasoned Organizational Guide.



Target Group

- Business Analysts, Project Managers, Program Managers, Quality Assurance Managers, Change Agents, Facilitators Of Transformation, Organizational Designers, and Business Coaches.
- HR Practitioners, Line Managers often involved in projects and/or programs.
- Senior and Principal Level in these fields.

Duration & Dates

- This is a 3-day training.
- Starting at 09.00 am till 17.00 pm. **Precise dates, per period can be found on our website.**
- **The training material is in English. The training however is given in the Dutch language.**

Price

- **€ 2.180, Excl. VAT.** Including drinks, lunch, one book, the training material, and additional reading material.
- This training can be followed, using the **KMO Portefeuille**.
- Our License Number is **DV.O216943**.



Location

We try to use a training location in the center of the regions where the trainees come from.

Payment Condition

The complete invoice amount is due before the start date of the training. And needs to be paid **no later than one month in advance of the start date of the training.**

Subscription

Please visit our website www.inscriptio.be to subscribe. **In case of cancellation, there will be no refunds.** A colleague however can take your place.

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Inscriptio: A division of Vade Ad Cor.

