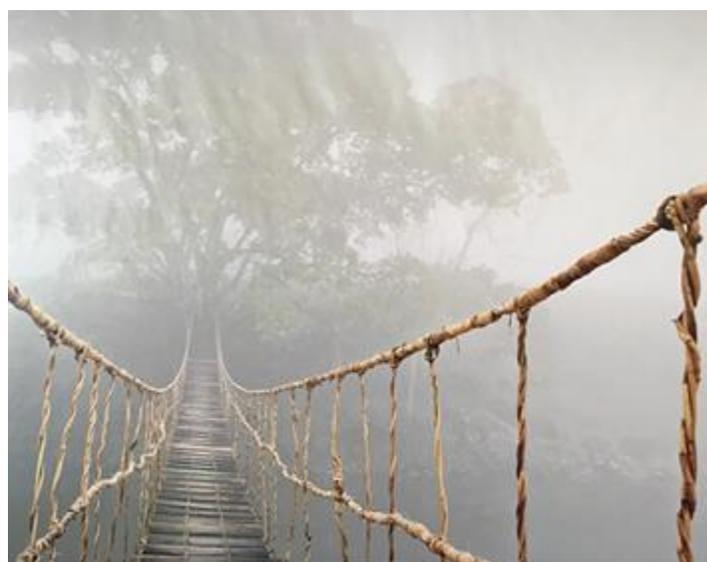


# Carve (Y)our Future® Program



## Training 1: Before We Engage – Preparation To Transformation

Part Of Building Block 1: Foundation

Part Of Cycle 1: Building Your Basecamp Backpack

## About The Carve (Y)our Future® Program

As a result of our experiences during the missions we conduct with **Vade Ad Cor**, we created the **Carve (Y)our Future® Program**. Via **Inscriptio**, a division of Vade Ad Cor, the program is offered to the market.

### Our Goal!

Creating **Value Adding** and **Resilient Individuals...! Why?**

Because when you have enough value adding and resilient individuals, **you can shape your personal path, help define your company's successes, and overall contribute to tomorrow's smarter world**. These three elements constitute the **Carve (Y)our Future® Program**.

The full cycle is a **Multi-Year Program**, but each training can be followed as **separate but full-fledged chapter**. It consists of three **Building Blocks**.

- **Foundation:**
  - Year 1, Cycle 1, 3 Trainings, 9 Training Days.
- **Growth:**
  - Year 2, Cycle 2, 3 Trainings, 10 Training Days.
- **Mastery:**
  - Year 3, Cycle 3, 3 Trainings, 12 Training Days.

### Where Do You Need To Step In?

This generally depends on the following:

- The development phase you are in with your company.
- The complexity of the organizational and transformational challenges ahead which can be tame, critical or wicked in nature.
- Your own professional development level.
- The human consciousness level you are at, at this point of your live.

### Cycle 1: Building Your Basecamp Backpack

There are three trainings offered in this cycle.

- **Training 1:** Before We Engage - Preparation To Transformation, 2 Days.
- **Training 2:** Basics On Change Management, 4 Days.
- **Training 3:** Basics On Assessing Sponsors, Stakeholders, Targets & Dealing With Resistance, 3 Days.



## Why Is This Training Program Different?

- Some of the challenges you are confronted with are not solvable using 'normal approaches', standard methodologies and tools. In fact "Business Transformation", when looked at in its full maturity, is a very broad domain.
- The full program follows a logical pattern, to help you keep your overview and to connect the dots.
- We give you some pre-read work and ask you to prepare your own case relating to the specific training you will be attending.
- We give you a detailed syllabus, but only show the models 'real live' that will help you to get your head (and hands) around the topics you are facing.
- You will also learn how your peers in other organizations are doing and what they face.

Simply put:

We look at your challenges in a **down to earth** and **pragmatic way**, allowing **multiple angles**, using **the experience of the participants** and **the trainer**.

Most of all, **we liberate what is inside you**, but what you don't yet understand or show, **in order to deal with the topics at hand**.

## Training Content

The main topics we will handle, refer to and/or look at are:

- Understanding the importance of solid pre – project/program work.
- How do we look at the outside world and our own organization and why do we need this info before starting any important "Business Transformation" project/program.
- Understanding that business process ownership largely relates to status and power play...! And so the battle of the egos might play during your project/program.
- Which stakeholders do we need to involve very early on, even before the formal project/program is drafted. Why and how.
- Which methods/tools do we use to extract existing knowledge that might be useful, such as Appreciative Inquiry.
- Which basic pre-project "analytical" methods do we use to know what we don't know, that might be critical during the project/program, such as Risk Assessments, Creative Thinking Model, Finding San Francisco, The Definition Of Done, etc.
- Mapping what we know and don't know via the Six Chambers Model and the Issues Map.
- Why you should do a triple check before going in project/program drafting mode.
- Understanding The Oscar Model, if you are still unclear on going ahead or not.
- Which "close the curtain questions" you should ask before you give a green light to project/program preparation activities?

## Facilitator

Marc Van Obberghen, Seasoned Business Transformation Practitioner & Coach.



## Target Group

- Business Analysts, Project Managers, Program Managers, Quality Assurance Managers, Change Agents, Facilitators Of Transformation, Organizational Designers and Business Coaches.
- HR Practitioners, Line Managers often involved in projects and/or programs.
- Junior, Medior and Senior Level in these fields.

## Duration & Dates

- This is a 2 day training.
- Starting at 09.00 am till 17.00 pm. **Precise dates, per period can be found on our website.**
- Training material in **English**, training given in the **Dutch language**.

## Price

- **€ 1.400, Excl. VAT.** Including drinks, luxury breads, dessert and additional reading material. This training can be followed, using the **KMO Portefeuille**. Our License Number is **DV.O216943**.



## Location

We use different training locations around Leuven.

Upon subscription, you will receive the precise location based on the training and date you have chosen.

## Payment Condition

The complete invoice amount is due before the start date of the training. And needs to be paid **no later than one month in advance of the start date of the training**.

## Subscription

Please visit our website [www.inscriptio.be](http://www.inscriptio.be) to subscribe. **In case of cancellation, there will be no refunds.** A colleague however can take your place.

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**Inscriptio:** A division of Vade Ad Cor.

