



Releasing Your Core



Releasing Your Core

Our added value?

We believe you need to have a special kind of people, we call them strategists, to heal and vitalize organizations.

Our **“Six Chambers”** model helps you to identify what you are up against from a complexity perspective. Or, phrased differently, we help you to understand the “combat readiness” of your troops.

Our **“Stop & Go”** model on the other hand, will help you to look at “fears and courage”, when you are guiding individuals and organizations.



It is not what you preach, it's what you tolerate!

Dealing with tame, critical or wicked problems requires a different kind of preparedness and leadership. That is why we developed three cycles in our **Carve (Y)our Future® Program**. Foundation, Growth and Mastery.

But who helps you, to look at you? That is where **The Way Of The Sherpa® Program** kicks in. It focusses on you as a transformational guide and on how you will guide people under difficult conditions.

Do it yourself or assisted?

We strongly believe that you need to train and do. Then train additionally, each time enhanced by missions in the field.

A mix of learning and doing real life!

So, we only provide resources if we, jointly, come to the conclusion that you are understaffed quantitatively and/or qualitatively.

Who do we want to serve?

Organizations that are prepared to follow the “train, then coach, then deploy” strategy.

And that truly and courageously want to invest in growing organically, creating vitality, and dealing in a self-confident way, with what the future brings.

By investing seriously, in authentically developing their people!



Carve (Y)our Future® Program

Foundation Level Trainings

1. Before We Engage - Preparation To Transformation
2. Basics On Change Management
3. Basics On Assessing Sponsors, Stakeholders, Targets & Dealing with Resistance

Growth Level Trainings

4. Deeper On Psychological Profiling, Group Dynamics, Communication & Body Language
5. Deeper On Culture, Organizational Models & Thriving Organizations
6. Deeper On What Motivates People & Why They Stay Connected

Mastery Level Trainings

7. In Depth On Authenticity, Vulnerability, Leadership & Your Mission In Life
8. In Depth On Politics, Power Play, Ethics & Integrity
9. In Depth On Advancers, Strategy Execution, Trusted Advisory & Selling Transformation

The Way Of The Sherpa® Program

Training For Transformational Leaders

1. Understanding Yourself & Your Role As A Guide
2. About Change & Resistance In Organizations
3. What Kind Of Climbers Will You Be Guiding?
4. You Shall Not Harm!
5. So, You Think You Can Guide?
6. The Endless Journey In Becoming A Trusted Sherpa!

Our Coaching Offer

Transformational Coaching

- » For participants to our Carve (Y)our Future® and/or The Way Of The Sherpa® program.

Business Coaching

- » For executives, managers & transformational leaders.

Life & Career Coaching

- » For staff members and individuals.



Developing authentic & servant leaders!



www.inscriptio.be